

## COMPANY POLICY

Our company policy is focused on continuity and a healthy return.

I would therefore within our business operations pay particular attention to:

- Quality of our work
- The labor safety and well being of our own staff and of third parties
- The environment and the society we live in

and I want to make these aspects into a coherent whole of our corporate culture.

As company director I will not only provide the necessary funding, but I also want to give e clear direction and leadership to our organization.

Furthermore I would also like to offer active support where necessary.

To achieve this dynamic company police, I make the following priorities:

- Compliance with the applicable laws and regulations and the company internal standards and rules
- The agreed desires and specifications of our customers achieve to the fullest
- The continuous attention to efficiency and customer orientation in carrying out our work
- Preventing accidents, personal injury and material damage
- Respect for the health and well-being of others
- Producing and developing products and processes with a minimum impact on the environment by already work preventively at the source; the consumption of energy and raw material are on top of this
- Avoid all forms of environmental damage or induces to environmental problems
- Correctly select, train and coach own staff, external staff and suppliers
- Building a team of qualified and motivated staff by target communication, and their active involvement in the implementation of this policy trough appropriate supervision.
- Attention to the voluntary reporting of incidents, dangerous situations and potential risks in order to be able to react preventively
- The commitment shown by our executives, their example and their visible form of direction and control of aspects as quality, work safety, welfare, and the environment and economy
- The continuous improvement of all policy-related performances

Overpelt, 30 november 2012

Gert Loomans  
Director